

# FOUNDATION FOR *CHANGE*

ANNUAL REPORT 2011–2012



Canada 

Growing Forward   
A federal-provincial-territorial initiative

  
**CASA • ACSA**  
Canadian Agricultural Safety Association  
Association canadienne de sécurité agricole

## MESSAGE FROM THE EXECUTIVE DIRECTOR

**As the Executive Director of CASA,** I am pleased to present our annual report. I am very proud of what our team has been able to accomplish. I'm also encouraged to see how our team has been preparing for a shift in direction.

This past year, CASA staff and supporters took stock of what we do, and what we want to accomplish. Through those efforts it became evident that CASA is in the culture change business. Our ultimate goal is a Canada where no one is hurt farming. But our approach is shifting. As an organization we need to support a change in the way producers think about farming; a change in the way they perceive the risks to themselves and others, and their willingness to do something about it.

That's why CASA is commissioning the development of a National Farm Safety Strategy; a strategy that CASA will use to develop farm safety-orientated business plans that can help shepherd this change. And we will be looking for support.

We have also established the FarmSafe Foundation, a charitable arm that will help to support new and ongoing farm safety activities while diversifying CASA's resource base.

Change is not easy, but I am confident these efforts will make CASA a stronger, more dynamic organization as we move forward.

In the pages of this annual report there are many stories of CASA success. From our partnership with Farm Credit Canada, we are continuing to provide funding for farm safety training across the country. We also continue to support rural farm safety education for children through Safety Days, and are encouraged to see Manitoba First Nations participating in these very important hands-on learning opportunities. Read about the Canada FarmSafe Plan, CASA's farm safety planning tool that helps producers implement written health and safety plans on their farms. The plan has already been adapted for use by Cargill and the province of Ontario.

There is much to be proud of, and more to be excited about as we create a foundation for change. I want to thank the Board and staff for their support, and all the safety champions across Canada. Your efforts contribute to a Canada where a farm is a safe place to work, live and play.



**Marcel L. Hacault P.Ag. MBA**  
**Executive Director, CASA**

**“As an organization we need to support a change in the way producers think about farming; a change in the way they perceive the risks to themselves and others, and their willingness to do something about it.”**

Marcel Hacault, Executive Director



## MESSAGE FROM THE CHAIR

**On behalf of CASA's Board of Directors**, it has been my pleasure to help chart a new course for CASA this past year.

From a governance perspective, 2011–2012 has been one of conscious impetus to evaluate the future of the organization and in doing so the future of farm safety. The Board reflected back on the successes—programs encouraged, developed and delivered by CASA over the last 20 plus years. Most recently the launch of the Canada FarmSafe Plan and the establishment of the FarmSafe Foundation underpin CASA's focus on promoting safety behaviour change and realizing an agriculture industry where collectively we reach the goal of reducing and eliminating farm injuries.

In early 2012, with this adopted zero-based perspective, the board has focused strategic discussions on:

- Establishing a wider framework for improved action on farm safety, including fundamental culture shift and behavior change at the farm level;
- Integrating stakeholder efforts;
- Continuing to improve governance; and
- Measuring the results of programs focusing on safety behaviors.

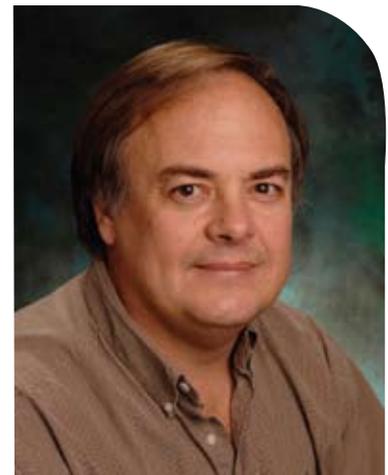
In response to these challenges, the Board—through consultation with our stakeholders—has supported

the development of the first edition of a National Farm Safety Strategy. This document is intended to be the foundation of our decision-making process as we move forward toward the goal of making the farm among the safest places to work in Canada. It is meant to evoke discussion, debate and concept development. It is meant to be a contemplative motivator of dialogues and activities at every level of the political spectrum aimed at increasing awareness of the issues and concerns related to farm safety. Finally it is intended to be a plan from which to build a robust effort aimed at stimulating cultural change at the farm level.

In closing, I would like to thank the staff of CASA for a job well done. Through the pages of this annual report, their efforts come to life. Together we will continue to evolve, change, and grow as we work to help farmers realize successful, productive, and safe farms all across Canada.



**Dean Anderson, B.Sc., P.Ag.**  
**Chair, CASA Board of Directors**



**“[The National Farm Safe Strategy] is meant to evoke discussion, debate and concept development. It is meant to be a contemplative motivator of dialogues and activities at every level of the political spectrum aimed at increasing awareness of the issues and concerns related to farm safety.”**

Dean Anderson, Chair

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The Canadian Agricultural Safety Association is a national non-profit organization dedicated to improving the health and safety of farmers, their families and workers. CASA works collaboratively with agricultural safety and health specialists and producers in all provinces and territories to promote health and safety on Canadian farms and ranches.

### VISION

A Canada where no one is hurt farming.

### MISSION

To make the agricultural sector a safe place to work and live by helping producers see and manage risk in their workplace.

## THE CASA TEAM

**Marcel L. Hacault, P.Ag., MBA**  
Executive Director

**Glen G. Blahey, CRSP**  
Agricultural Health and Safety Specialist

**Diane Wreford, B.S.A., P.Ag.**  
Director of Communications and Development

**Tara Seel, B.A.J., M.A.**  
Communications Officer (past)

**Michelle French Lancaster, B.A., M.J.**  
Communications Officer

**Stella Laurin**  
Manager of Member Services

**Laëtitia Matubanzulu**  
Administrative Assistant

**Judy McMaster**  
Bookkeeper

**Souhail Tragha**  
Summer Intern

**Stefan Schneider**  
Summer Intern



(from left): Marcel Hacault, Glen Blahey, Laëtitia Matubanzulu, Souhail Tragha, and Judy McMaster; (seated, from left): Michelle French Lancaster, Diane Wreford.

# GOVERNANCE

## BOARD OF DIRECTORS 2011–2012

CASA is led by a seven-person Board of Directors elected for three-year terms by the 32-member Council. The Board elects executive members on an annual basis.

**Dean Anderson (Chair)**  
Regional Director Western Ontario  
Workplace Safety & Prevention Services

**Denis Bilodeau (Vice-Chair)**  
Second Vice President  
L'Union des producteurs agricoles (UPA)

**André Bonneau (Treasurer)**  
Forage Management Specialist  
Saskatchewan Ministry of Agriculture

**Billy Woods (Secretary)**  
Farmer  
Newfoundland and Labrador

**Charan Gill**  
Chief Executive Officer  
Progressive Intercultural Community Services

**John Gordon**  
Director  
The Canadian Centre for Health  
and Safety in Agriculture

**Lauranne Sanderson**  
Associate Professor  
Nova Scotia Agricultural College



(from left): André Bonneau, Billy Woods, Charan Gill, Dean Anderson, John Gordon, Lauranne Sanderson and Denis Bilodeau.

## CASA COUNCIL

CASA is supported by a 32-person Council drawn from a membership-base representing individuals, organizations, governments and corporations.

### Academia and Research

#### John Gordon

The Canadian Centre for Health and Safety in Agriculture  
University of Saskatchewan

#### Don Voaklander

Department of Public Health Sciences  
Faculty of Medicine and Dentistry  
University of Alberta

#### Shannon LaRoche

Prairie Swine Centre

#### Lauranne Sanderson

Nova Scotia Agricultural College

#### Johanne Asselin

The Canadian Centre for Health and Safety in Agriculture  
University of Saskatchewan

### Agricultural Service and Supply Industries

#### Dean Anderson

Workplace Safety & Prevention Services

#### Miles Beaudin

Manitoba Pork Council

#### Charan Gill

Progressive Intercultural Community Services

#### Reg Steward

Farm and Ranch Safety and Health Association

#### Portia MacDonald-Dewhirst

Canadian Agricultural Human Resource Council

### Non-profit/Individuals

#### Billy Woods

Farmer, Newfoundland and Labrador

#### Jill Stafford

Manitoba Farmers with Disabilities

#### Bill Thibodeau

Saskatchewan Abilities Council

#### Dan Trottier

Tatonga Inc.

#### Sandy Miller

Workplace Safety & Prevention Services

### Canadian Young Farmers' Forum

#### Danielle Lee

Canadian Young Farmers' Forum

### Government

#### André Bonneau

Saskatchewan Ministry of Agriculture

#### Leslie Watson

Departmental Liaison  
Agriculture and Agri-Food Canada

#### Suzanne Young

Department of Agriculture, Fisheries and Aquaculture  
New Brunswick

### Producer Organizations (1 vacancy)

#### Jessica Goodfellow

Canadian Federation of Agriculture

#### Gary Stordy

Canadian Pork Council

#### Gord Mathies

British Columbia Agriculture Council

#### Lynn Jacobson

Wild Rose Agricultural Producers

#### Norm Hall

Agricultural Producers Association of Saskatchewan

#### Dan Mazier

Keystone Agricultural Producers

#### Denis Bilodeau

Union des producteurs agricoles

#### Lloyd Evans

Farm Safety Nova Scotia

#### Eric Walker

Agricultural Alliance of New Brunswick

#### Melvin Rideout

Newfoundland and Labrador Federation of Agriculture

#### John Jamieson

Prince Edward Island Federation of Agriculture

#### Andrew Cassidy

Territorial Farmers Association

# SURVEYING THE *FIELD*

## FCC FARM SAFETY REPORT CARD

**It's a story about misunderstanding. Farmers care about farm safety, but they don't necessarily think that their colleagues in the industry do the same. That was one of the gaps CASA identified in the 2011 Farm Safety Report Card, a survey conducted in partnership with Farm Credit Canada.**

Surveyors found that 85 per cent of farmers say that safety is a priority on their own farms. But only 59 per cent felt that safety is a priority on other Canadian farms.

The survey is a litmus test on the attitudes and opinions regarding farm safety among Canadian producers and is a follow up to a similar survey conducted in 2008.

The 2011 Report Card shows little sign of change regarding perceptions and practices around farm safety in the past three years. Strengths, such as taking precautions for children, remain impressively high (91 per cent), while weaknesses, such as working tired (65 per cent), persist. The top barrier to farming safely remains unchanged from 2008: the inability to break old habits (37 per cent). Overall, surveyors awarded farmers a grade of "B" for their

perspectives on farm safety, the same grade they received in 2008.

But there is more to the FCC Survey than letters and numbers. The survey also helps CASA identify needs and find solutions to help producers farm more safely.

The 2008 survey lead CASA to launch the Canada FarmSafe Plan in August 2011, a business risk management tool that helps farmers develop written health and safety plans.

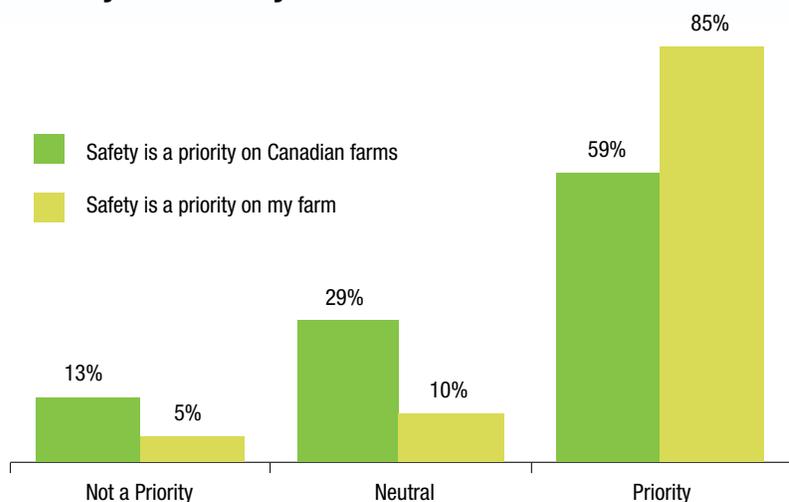
In the 2011 survey, CASA discovered that while nine out of 10 farmers want to know more about how to make their businesses even safer, only one in 10 have a written safety plan.

Marcel Hacault is the Executive Director of CASA. "We will use the suggestions and testimonials in this new survey to help build new national farm safety messaging and create targeted educational tools," he says.

That means putting the Canada FarmSafe Plan in as many hands as possible so those numbers have a chance to go up, so that farm fatality numbers can go down.

### Safety as a Priority

**Fast Fact 85%:** The number of farmers that say safety is a priority on their farms. 59 per cent: The number of farmers that think safety is a priority on other Canadian farms.



# PLANNING FOR SAFETY

## A BUSINESS-RISK MANAGEMENT TOOL FOR FARMERS

**In August 2011, CASA unveiled the Canada FarmSafe Plan, a business risk management tool for health and safety on the farm. Designed to walk farmers through the process of establishing a written health and safety plan on their operations, the plan helps farmers identify risks, develop standard operating procedures to control those hazards, and put into place systems for continuously monitoring and communicating those risks to everyone working and living on the farm.**

Glen Blahey, CASA's Agricultural Health and Safety Specialist, developed the plan in consultation with agricultural health and safety professionals across Canada.

"The Canada FarmSafe Plan goes way beyond hazard assessment check lists. It's a safety commitment with tools to make safety part of every plan and action on the farm," he says.

And it's catching on.

To make the plan available to farmers through agri-business, Cargill has partnered with CASA. The company has adapted the plan into SafetySense™, a safety system they are now marketing to their customers.

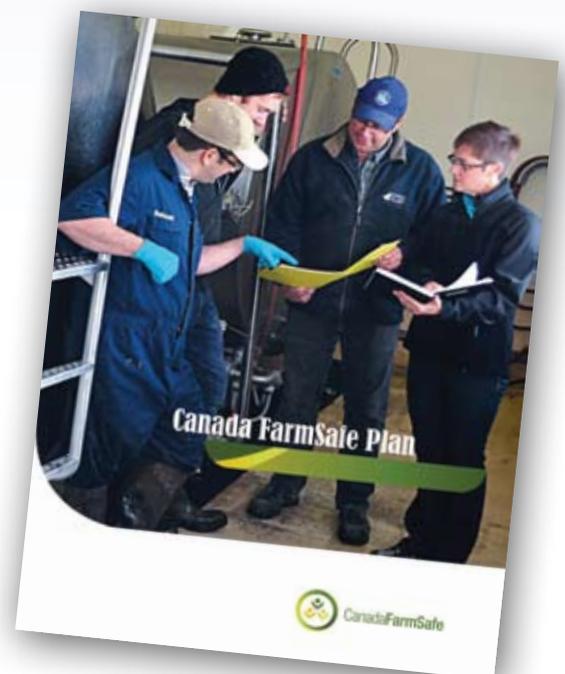
CASA has also partnered with Workplace Health & Prevention Services in Ontario to adapt the plan as the Ontario FarmSafe Plan. In Nova Scotia, CASA will be running a pilot to see how the Canada FarmSafe Plan works in practice and what additional tools might be needed to fortify it over time.

CASA continues to work with agricultural suppliers, provincial farm safety groups, and provincial governments to put the plan into as many hands as possible.

To download the core Canada FarmSafe Plan, visit [planfarmsafety.ca](http://planfarmsafety.ca).

**Fast Fact 567:** the number of times the Canada FarmSafe Plan was downloaded from CASA's website in the nine months following its release. That's equivalent to approximately 63 downloads a month.

**The Canada FarmSafe Plan is a business risk management tool for health and safety on the farm. Download the core plan from [planfarmsafety.ca](http://planfarmsafety.ca).**



# PROTECTING OUR *CHILDREN*

## **RURAL/FARM SAFETY EDUCATION FOR YOUTH**

**FROM CHEMICAL LOOK-A-LIKE DISPLAYS THAT TEACH CHILDREN THAT PRETTY BLUE CHEMICALS ARE NOT SAFE TO TOUCH, TO GRAVITY FLOW WAGONS THAT DEMONSTRATE THAT GRAIN HANDLING EQUIPMENT IS DANGEROUS AND NO PLACE FOR A CHILD; FOR A DECADE, SAFETY DAY WORKSHOPS HAVE BEEN OPENING CHILDREN'S MINDS TO THE RISKS THAT EXIST ON FARMS AND THE NEED TO ALWAYS PLAY SAFE.**

In 2011, more than 7,500 rural children and participants learned to be safer on the farm at 55 Progressive Agriculture Safety Day® events across six provinces. They were joined by more than 1,200 volunteers who helped organize the events and lead educational workshops.

CASA is proud to partner with the Progressive Agriculture Foundation to facilitate Safety Day events throughout Canada, the largest rural safety and health education program for children in North America.

CASA provides the logistical support to Safety Day Coordinators through training and resources, and the Progressive Agricultural Foundation provides the curriculum and a majority of the funding.

However, in 2011, Cargill donated \$20,000 to fund seven Safety Days across the prairies and Ontario.

As Safety Days continue throughout 2012, CASA is poised to reach even more communities and more children throughout more provinces.

To learn more about Safety Days, visit [planfarmsafety.ca](http://planfarmsafety.ca) and click on Safety Days.

**Fast Fact** **+7,500:** the number of rural children and participants that attended a Safety Day event in 2011 and learned to be safer on the farm.

**“All the communities I’m working with have challenges unique to their location.”**

Dora Simmons, Safety Day Coordinator for six rural and/or remote First Nations communities in Manitoba

## PROFILE

# REACHING MORE YOUTH THROUGH SAFETY DAYS

It’s a sobering statistic. On average 13 children die every year in Canada as a result of farming activities. Many tragedies could be avoided through a combination of education and proactive health and safety planning. Supporting Progressive Agriculture Safety Day® events is one way CASA is working to combat those numbers.

Marcel Hacault is the Executive Director of CASA. “CASA has a mandate to reduce farm injuries in Canada. By supporting Safety Days education, CASA is helping communities bolster their children’s awareness of hazards, helping to prevent injuries one child at a time,” he says.

Safety Days focus on educating children about the hazards that exist on a farm, and what they can do to minimize those risks. But some of those lessons apply to rural children in general. That’s one of the reasons why CASA approached a number of First Nations groups in 2012, helping them organize their own First Nation-led Safety Days.

Dora Simmons is the Safety Day Coordinator for six rural and/or remote First Nations communities in Manitoba. She says First Nations communities have safety hazards specific to rural living. “All the communities I’m working with have challenges unique to their location. Some are concerned about

water safety; others are interested in safety around power tool operation, ATV use, lawn mower use, or road safety. So it is really rewarding for me to work one on one with each community to customize a safety day that will meet their needs and help keep their kids safe,” she says.

Simmons expects to reach approximately 1,100 children in Brokenhead Ojibway Nation, Black River First Nation, Hollow Water First Nation, Bloodvein First Nation, Little Grand Rapids First Nation, and Pauingassi First Nation over the course of 2012.

It’s hoped that participants of First Nation Safety Days, and all the other Safety Days taking place across the country, will take those messages to heart, and bend the ears of their siblings, friends, parents, and anyone else who will listen. It’s one way to spark conversations about safety, and encourage rural communities in general to make safety a part of their culture.

Over 70 Canadian events are scheduled across rural communities in 2012. Communities select specific activities based on local rural safety issues, such as sun safety, recognizing and avoiding chemical exposure, and safe animal handling.



**Children pose for picture at Carberry, Manitoba Safety Day event.**

# SETTING NEW *STANDARDS*

## **MACHINERY SAFETY**

**FOR ALMOST TWO DECADES, CASA HAS BEEN PARTNERING WITH THE CANADIAN STANDARDS ASSOCIATION (CSA) TO REVIEW AND DEVELOP AGRICULTURAL MACHINERY STANDARDS IN CANADA THAT HELP MAKE FARMING SAFER.**

As equipment generally gets bigger, and more complex, there is a need for constant vigilance in the area of machinery safety.

Through CASA's financial support of the Technical Committee on Agricultural Machinery, CSA has been able to stay on top of new technology, adopting, reaffirming or publishing nationally recognized standards that equipment manufacturers can use to improve the safety and ergonomic design of their products for farmers and agri-business alike.

Agricultural machinery and equipment is a factor in 70 per cent of farm fatalities, and many more injuries.

While poorly-designed equipment, misuse/misapplication, and improper maintenance are key factors contributing to many injuries, compliance with CSA standards, as well as better training and communications through such things as manuals and signage, can address many of the root causes of injury.

In 2011–2012, three standards were approved, including the M688 Standard on Portable Agricultural Augers, and the CSA/ISO 15077 Standard on Tractor Operator Controls, as well as amending the CSA M5673 Standard on Power Take-Off Drive Shafts and Power Input Connections.

CSA estimates that on a yearly basis, 247,000 farms in Canada will be buying safer equipment as a result of this work.

For more information or to purchase machinery standards, visit the CSA Group at [shop.csa.ca](http://shop.csa.ca).

**Fast Fact** **70%:** the proportion of fatal agricultural injuries that arise from machinery use. Standards creation, safe equipment use, proper maintenance, and machinery retrofits can go a long way towards reducing those risks.

**“That alarming statistic triggered the Canadian Agricultural Safety Association to support the development of a new CSA safety standard for portable agricultural augers.”**

Jim Wassermann, Prairie Agricultural Machinery Institute

## PROFILE

### NEW AUGER DESIGN

**M**anufacturers are adjusting their auger designs following new safety standards set by the Canadian Standards Association (CSA) in 2011. CSA finalized the new standard for portable augers with an aim to reduce crush and entanglement injuries associated with the operation of this common farm machine. Auger injuries are second only to tractors in terms of their scope and impact on farm safety. Between 1990 and 2000, 602 individuals were hospitalized for auger-related injuries. That represents 8.6 per cent of machine-related injuries.

Jim Wassermann, an engineer with the Prairie Agricultural Machinery Institute in Saskatchewan, helped develop the new CSA standard. “That alarming statistic triggered the Canadian Agricultural Safety Association to support the development of a new CSA safety standard for portable agricultural augers,” he says.

CASA funds CSA’s standards creation work as part of its larger mandate to reduce injuries on the farm.

Most of the upgrades to the standard focus on the design of the intake guard and the auger driveline.

“Those are the areas where most injuries take place,” says Wassermann. “A retractable intake guard is now an option in the new standard.” The new standard also references all recent standards that relate to guarding auger drivelines and PTO’s.

Glen Blahey, CASA’s Health and Safety Specialist, says that while the new standards will improve farm safety, it will take time to feel the impact. “Farmers don’t typically replace their augers every few years, so there will be lots of old augers out there even after the new equipment comes out,” he says.

As an interim measure, Blahey recommends farmers consider an auger retrofit. “For a few hundred dollars, they could significantly reduce the risk of injury.”

Equipment manufactured to the new standard should show up on retail floors in the next few years. The standard is available for purchase at [shop.csa.ca](http://shop.csa.ca).

**While machinery standards may help to improve the safety of augers, never overlook work safe procedures. When operating an auger, make sure all bystanders, including children, are at a distance. This will help reduce the risk of injury.**



# SUPPORTING *EDUCATION*

## **PROJECT GRANT SUPPORTS SAFETY INITIATIVES**

**IN 2011, CASA DISTRIBUTED \$217,925 TO AGRICULTURAL SAFETY AND HEALTH INITIATIVES ACROSS CANADA THROUGH THE CANADIAN AGRICULTURAL SAFETY AND HEALTH PROGRAM (CASHP).**

The long-standing project granting program has and continues to enable CASA to support its overarching mission of making the agricultural sector a safe place to work and live.

Marcel Hacault is the Executive Director of CASA. “CASHP assists in funding initiatives that can help producers, their employees and families identify and manage safety risks,” he says. “We annually look for projects that have the potential to advance CASA’s vision of a Canada where no one is hurt farming.”

Applicants may be producer groups, non-profits, representatives from the agricultural service and supply industry, researchers, and municipal governments.

A total of 15 organizations received CASHP funding for 2011–2012. Projects ranged from an orientation and training program for seasonal agricultural workers in British Columbia, to an online interactive horse safety game and educational tool for children, to a farm machinery extrication course for first responders in Alberta, to a share the road campaign in Nova Scotia.

CASA annually distributes CASHP funds provided under the federal-provincial-territorial Growing Forward initiative to qualified groups who submit applications according to criteria set by CASA.

For more information on CASHP grants, visit [casa-acsa.ca/project-grants](http://casa-acsa.ca/project-grants).

**Fast Fact** **\$217,925:** the amount of funding distributed to a total of 15 CASHP projects in 2011–2012.

**“Farm safety is an easy sell for our volunteers because we see the injuries first hand.”**  
Kim Cannady, Regional Emergency Services Coordinator

## PROFILE

# FIRE FIGHTERS TAKE MACHINERY EXTRICATION COURSE

**A**ugers, tractors, swathers. They are ubiquitous, necessary tools that dot the agricultural landscape. But they aren't without risk.

So when the Killam Volunteer Fire Fighters Association in Flagstaff County, Alberta applied for CASHP funding, CASA jumped at the chance to help the group deliver a farm machinery extrication course for first responders in their area.

Kim Cannady is the Regional Emergency Services Coordinator with Flagstaff County. “Farm safety is an easy sell for our volunteers because we see the injuries first hand,” he says.

According to injury data, machinery-related rollovers, runovers, entanglements and machine/motor vehicle collisions represent the top four causes of agricultural fatalities between 1990 and 2008.

The Killam Volunteer Fire Fighters Association hired an experienced farm machinery extrication group to

lead the training. Local farm equipment was used in demonstrations to more realistically simulate a local emergency situation. Forty participants took part in the extrication course in August 2011, while an additional 40 took a subsequent instructor course.

While being trained to respond to a tractor rollover or auger entanglement could save a life, course participants also received information on preventing farm injuries. Cannady says prevention is important to area volunteers. “As fire fighters, we already have a great appreciation and acceptance of prevention strategies as the first step towards injury reduction. Many of our volunteers are farmers themselves, and these members provided invaluable insight into the frame of mind of farm workers during peak busy season times,” he says.

The Killam Volunteer Fire Fighters Association received \$5,000 through the Canadian Agricultural Safety and Health Program (CASHP).

**Fire fighters work to free a trapped dummy from under a combine during a farm fire rescue training course.**



Photo by Jeff Stokoe, courtesy of The Red Deer Advocate

# PROMOTING *TRAINING*

## **FCC AG SAFETY FUND DELIVERS**

**IN 2011, CASA PARTNERED ONCE AGAIN WITH FARM CREDIT CANADA (FCC) TO MAKE FARM COMMUNITIES SAFER THROUGH THE FCC AG SAFETY FUND.**

For the second year in a row, CASA accepted applications from charitable and non-profit organizations wishing to fund the delivery of various farm safety training programs in their communities or across Canada. And for the second year in a row, approximately \$100,000 was distributed between successful applicants.

Marcel Hacault is the Executive Director of CASA. “Many training tools exist to help make farming safer. The goal of this funding parcel is to make sure that we are putting those tools into the hands of the people who need it. Groups that apply for funding have an opportunity to make their communities a safer place to live, work and play—on and off the farm. So we encourage them to look at the risks that exist in their communities and propose remedies through education and training,” he says.

Recipients of FCC Ag Safety Fund dollars provided, or are continuing to provide, training on such topics as safe livestock handling, road safety, safe ATV use, wellness through sleep pattern education, snake, bear and tick safety, and farm safety planning through the Canada FarmSafe Plan.

Reports indicate that over 1,200 individuals have received training as a result of FCC Ag Safety Fund dollars for 2011–2012 projects alone, and over 150 have been trained to train others in agricultural safety.

For more information on the FCC Ag Safety Fund, visit [casa-acsa.ca/fcc-ag-safety-fund](http://casa-acsa.ca/fcc-ag-safety-fund).

**Fast Fact 1,200:** the number of individuals that received training as a result of FCC Ag Safety Fund dollars for 2011–2012. Over 150 people were also trained to train others in agricultural safety through this funding envelope.

**“It lowers not only the cattle’s stress, but the handler’s stress. It’s just a win-win situation.”**

Debbie Wimmer, Project Organizer  
Safe Livestock Handling

## PROFILE

# BRINGING SAFE LIVESTOCK HANDLING TO RANCHERS

**A**ccording to Canadian Agricultural Injury Reporting data, animal-related injuries are the leading cause of non-machine-related farm fatalities in Canada. Between 1990 and 2008, 123 people died as a result of interactions with cows, horses, dogs, or other animals.

Debbie Wimmer doesn’t need those numbers to convince her of the importance of safe cattle-handling techniques. Years ago, the Manitoba cattle rancher and Lundar Agricultural Society volunteer broke her leg branding cattle.

In 2010, Wimmer applied for the 2011–2012 FCC Ag Safety Fund through the Lundar Agricultural Society. The group was awarded \$10,000 to organize and deliver safe livestock handling workshops.

“I’ve been there, I’ve been frustrated,” says Wimmer. “We just want people to improve their cattle handling skills and be safe. And have fun doing it. Once you understand it, it’s so fun.”

One of the critical lessons is learning to slow everything down. Wimmer says there have been multiple injuries in Manitoba’s Interlake region

connected with handlers trying to move their stock too quickly.

Understanding an animal’s flight zone, blind spot, and point of balance also go a long way to reducing agitation and increasing safety. “It lowers not only the cattle stress, but the handler’s stress. It’s just a win-win situation,” says Wimmer.

So far feedback from workshop participants has been positive. “One person told me how they had a wild cow they had been trying to get in for a few years, and were now able to just walk her in as they took their time and kept their distance,” says Wimmer.

Another rancher told her his family used to chase cows around with much frustration. Since attending the cattle dog workshop, things have changed. “Now (they) go out with their dog and quietly move (the cattle), enjoying every minute of it,” she says.

The Lundar Agricultural Society has trained approximately 86 people over the course of two workshops—though many other handlers have shown up to watch or take part in post-workshop dinners. A final workshop is scheduled for October 2012.

**Livestock handling instructor Dawn Hnatow (left) works with Grant Wimmer to direct cattle in a safe and calm manner.**



# ESTABLISHING A NEW *PROFESSIONAL*

## AGRICULTURAL HEALTH AND SAFETY

**As a nationally recognized leader in agricultural health and safety in Canada, CASA is continually working to improve the well-being of producers. In order to accomplish this goal, CASA must identify gaps, and support innovations that promote agricultural safety.**

Over the past year, CASA has been working to establish a Canadian National Occupational Standard (NOS) for agricultural health and safety professionals.

Like a list of qualifications, this new standard will help guide farmers in several ways, should they chose to hire a health and safety expert. It will help them identify what skills they should be looking for in a new health and safety employee or contractor, how to compare and contrast job applicants, and how to arrive at a final candidate with the confidence of knowing they have selected a competent individual.

In 2011–2012, CASA convened a group of eight experienced agricultural health and safety professionals in a two-day exercise that led to the establishment of a solid framework for an occupational standard. An additional 21 health and safety professionals from across Canada contributed to the final framework.

Over the next year, CASA will develop and publish a summary of the framework, identify institutions offering relevant training for such a professional, and work with educational institutions to develop additional training courses and opportunities.

Such efforts will help set the bar for accredited agricultural health and safety professionals in the future, helping agricultural employers find the right people and improving the quality of safety expertise along the way.

**Fast Fact 26:** the number of specific skills required of a working agricultural health and safety professional.

**A health and safety professional would help reinforce appropriate safety training and procedures on the farm, making farming safer for both producers and farm workers.**



## INDEPENDENT AUDITORS' REPORT

To the Board of Directors of the Canadian Agricultural Safety Association:

The accompanying summarized financial statements, which comprise the summarized statement of financial position as at March 31, 2012, the summarized statement of operations, the summarized statement of changes in net assets, and related notes for the year then ended, are derived from the audited financial statements of Canadian Agricultural Safety Association for the year ended March 31, 2012. We expressed an unmodified audit opinion on those financial statements in our report dated June 21, 2012.

The summarized financial statements do not contain all the disclosures required by generally accepted accounting principles. Reading the summarized financial statements, therefore, is not a substitute for reading the audited financial statements noted above.

### Management's Responsibility for the Summarized Financial Statements

Management is responsible for the preparation of summarized audited financial statements in accordance with on the basis described in Note 1.

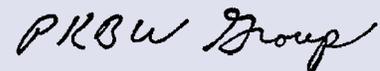
### Auditors' Responsibility

Our responsibility is to express an opinion on the summarized financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

### Opinion

In our opinion, the summarized financial statements derived from the audited financial statements of Canadian Agricultural Safety Association for the year ended March 31, 2012 are a fair summary of those financial statements on the basis described in Note 1.

Winnipeg, Manitoba  
June 21, 2012



CHARTERED ACCOUNTANTS  
& BUSINESS ADVISORS INC.

## CANADIAN AGRICULTURAL SAFETY ASSOCIATION

**SUMMARIZED STATEMENT OF OPERATIONS**

YEAR ENDED MARCH 31, 2012

	<b>2012</b>	<b>2011</b>
<b>REVENUE</b>		
Grant – Agriculture and Agri-Food Canada	\$ 1,338,350	1,332,400
Other grants	217,030	108,139
Conference	38,324	44,737
Membership	12,400	12,801
Donations	4,018	1,062
Investment	2,467	3,607
CASA store	1,693	6,888
Sponsorship and other	16,493	3,771
	<u>1,630,775</u>	<u>1,513,405</u>
<b>EXPENSES</b>		
Transfer to agencies		
Non-profit national	60,222	208,268
Non-profit provincial	224,619	231,589
Non-profit universities and colleges	51,135	110,396
Local	25,750	-
Salaries, wages and benefits	413,333	381,063
Travel	116,952	91,479
Publication, printing and exposition	21,883	15,240
Communications	66,472	57,537
Business services	764	1,448
Occupancy	59,213	60,932
Professional, special fees and services	421,671	226,978
Telecommunications	12,512	6,776
Advertising	395	3,302
Insurance and interest	9,847	10,343
Postage, freight, express and cartage	7,829	15,165
Training	14,936	14,121
Supplies	29,442	27,521
Cost of sales – CASA store	1,441	3,481
Amortization of tangible capital assets	8,083	5,757
Non-recoverable GST	13,783	9,091
Repairs and maintenance	7,904	3,659
Rentals	48,060	25,297
	<u>1,616,246</u>	<u>1,509,443</u>
<b>EXCESS OF REVENUE OVER EXPENSES</b>	<u>\$ 14,529</u>	<u>3,962</u>

## CANADIAN AGRICULTURAL SAFETY ASSOCIATION

**SUMMARIZED STATEMENT OF FINANCIAL POSITION**

MARCH 31, 2012

	<b>2012</b>	<b>2011</b>
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 418,394	467,617
Short-term investments	75,222	75,245
Accounts receivable	1,203	129,982
Goods and Services Tax receivable	13,869	16,712
Inventory	15,269	30,796
Prepaid expenses	893	14,056
	<u>524,850</u>	<u>734,408</u>
<b>TANGIBLE CAPITAL ASSETS</b>	<u>41,281</u>	<u>21,681</u>
	<u>\$ 566,131</u>	<u>756,089</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities	\$ 316,856	303,721
Vacation pay accrual	9,514	13,660
Deferred revenue	76,609	290,085
	<u>402,979</u>	<u>607,466</u>
<b>NET ASSETS</b>		
Invested in capital assets	41,281	21,681
Internally restricted		
Canadian Agricultural Safety Association	107,759	116,848
Farm Credit Canada	2,623	2,623
CASA Foundation	11,489	7,471
	<u>163,152</u>	<u>148,623</u>
	<u>\$ 566,131</u>	<u>756,089</u>

## CANADIAN AGRICULTURAL SAFETY ASSOCIATION

**SUMMARIZED STATEMENT OF CHANGES IN NET ASSETS**

YEAR ENDED MARCH 31, 2012

	Invested in Capital Assets	Restricted for CASA	Restricted for Farm Credit Canada	Restricted for CASA Foundation	Total 2012	Total 2011
<b>BALANCE, BEGINNING OF YEAR</b>	\$ 21,681	116,848	2,623	7,471	148,623	144,661
Excess (deficiency) of revenue over expenses	(8,083)	18,594	-	4,018	14,529	3,962
Invested in capital assets	<u>27,683</u>	<u>(27,683)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>BALANCE, END OF YEAR</b>	<u>\$ 41,281</u>	<u>107,759</u>	<u>2,623</u>	<u>11,489</u>	<u>163,152</u>	<u>148,623</u>

## CANADIAN AGRICULTURAL SAFETY ASSOCIATION

**NOTE TO SUMMARIZED FINANCIAL STATEMENTS**

YEAR ENDED MARCH 31, 2012

**1. BASIS OF PREPARATION**

The summarized financial statements have been prepared from the audited financial statements for the year ended March 31, 2012 on the following basis:

- (a) The summarized financial statements include the complete statement of financial position, statement of changes in net assets, statement of operations as well as information from notes to the complete financial statement dealing with matters having a pervasive or otherwise significant effect on the summarized financial statements.

The complete financial statements, including notes to the financial statements and the independent auditors' report are available upon request by contacting the organization's office.

# LOOKING AHEAD

## INNOVATING FOR THE FUTURE

**As one year ends and another begins, CASA is already preparing to move forward on a number of exciting projects that are continuing to build on our foundational work of making farms safer places to live, work and play.**

### **Nova Scotia Pilot**

Our keystone producer tool, the Canada FarmSafe Plan, will be piloted in Nova Scotia.

The project involves the employment of a Canada FarmSafe Advisor trained by CASA staff to walk farm managers through the process of establishing a health and safety plan. When the project is complete, at least 10 farmers should have written health and safety plans and CASA will be able to improve the plan and identify any supporting tools based on feedback from participants.

Glen Blahey, Agricultural Health and Safety Specialist with CASA, says the pilot represents a significant step forward in CASA's goal to reduce farm fatalities in Canada. "By helping farmers implement the Canada FarmSafe Plan, we are really planting the seeds of health and safety within the community. If one farm can do it, so can others," he says.

### **FarmSafe Foundation**

Early in March 2012, the Canada Revenue Agency approved CASA's FarmSafe Foundation/Fondation SécuriFerme as a registered charity under the Income Tax Act. The not-for-profit foundation is incorporated nationally and registered in Manitoba.

"The registered charity will enable donors to support the delivery of agricultural safety

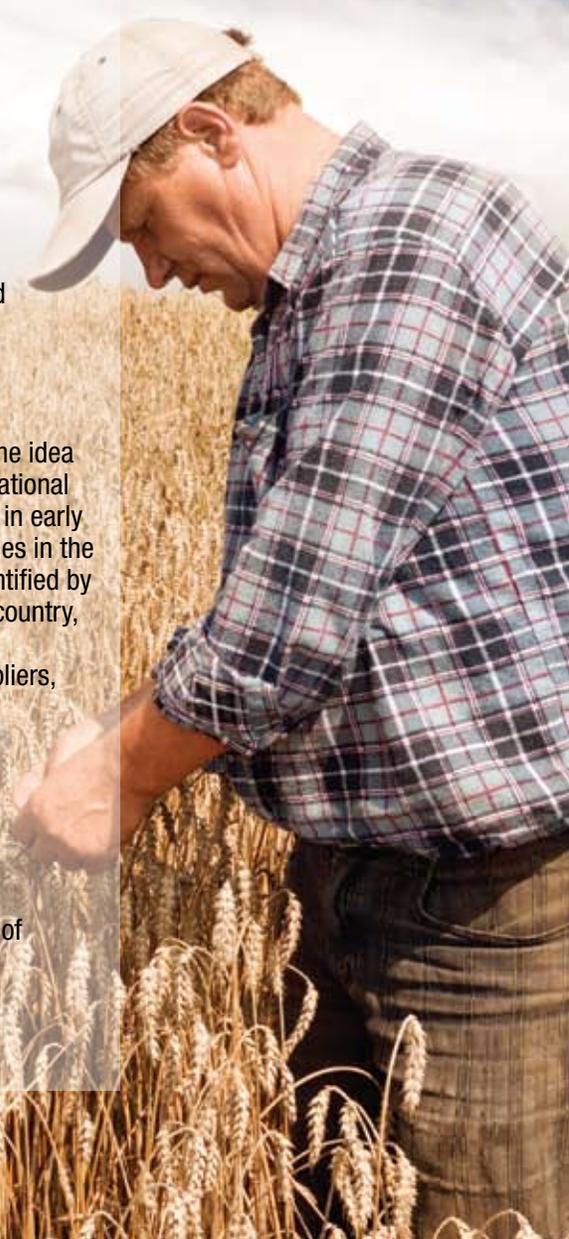
education and training through courses, seminars and workshops, as well as the development of safety plan tools and education for Canada's farmers and ranchers," says Diane Wreford, CASA team member working on the charity's development.

She adds that a contract agreement is in place enabling CASA to accept foundation donations for CASA-related projects and work.

The provisional Board of Directors includes President (Bruce Johnson, FARSHA); Vice-President (Dean Anderson, WSPS); and Secretary/Treasurer (Marcel Hacault, CASA). The FarmSafe Foundation is expected to launch sometime in late 2012, or early 2013.

### **National Farm Safety Strategy**

In late 2011, CASA began exploring the idea of facilitating the development of a National Farm Safety Strategy. Commissioned in early 2012, the strategy will include priorities in the area of advancing farm safety as identified by safety stakeholders from across the country, including producer groups, individual farmers, farm workers, industry, suppliers, researchers, safety groups and federal and provincial government representatives. Once complete, the NFSS will be a foundational document that CASA will use, with the support of partners in government, producer groups and private industry, to improve the state of farm safety across Canada.



## CONNECT WITH US

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Facebook: Canadian Agricultural Safety Association  
Twitter: [@planfarmsafety](https://twitter.com/planfarmsafety)  
YouTube: [planfarmsafety](https://www.youtube.com/planfarmsafety) | [jemengage](https://www.youtube.com/jemengage)