



SécuriFerme Canada FarmSafe

A strategy to bring safety and health to farm business risk management





The Plan

- Business Risk Management Tool
 - Best Practices
 - Stewardship
 - Due Diligence
- Protect of Human Resources
- Address Regulatory Issues



The Four Quadrants of Risk



Human Resources



- Human Resources Policies
- New Employee Orientation
- On-the-Job Training
- Professional Development Training
- Performance Appraisals
- Employee Wellness Programs
- Workers Compensation
- Rewards and Recognition
- Employee Health and Safety Records.



Regulations

- May or may not apply or be enforced
- Provincial responsibility
 - Except for Federally regulated workplaces
- Commonalities across Canada

Canada FarmSafe Strategy



- Voluntary / Potential for incentives
- Reflective of regulatory expectations
 - Supplemented with Best Practices recommendations
- Complementary
 - to existing food safety and environmental programs

Canada FarmSafe Format



- Electronic / Hardcopy
 - Explanations / Rationale
 - Sample forms and templates
 - Links to other resources including regulatory sites
 - App for I Pad?

Potential Delivery

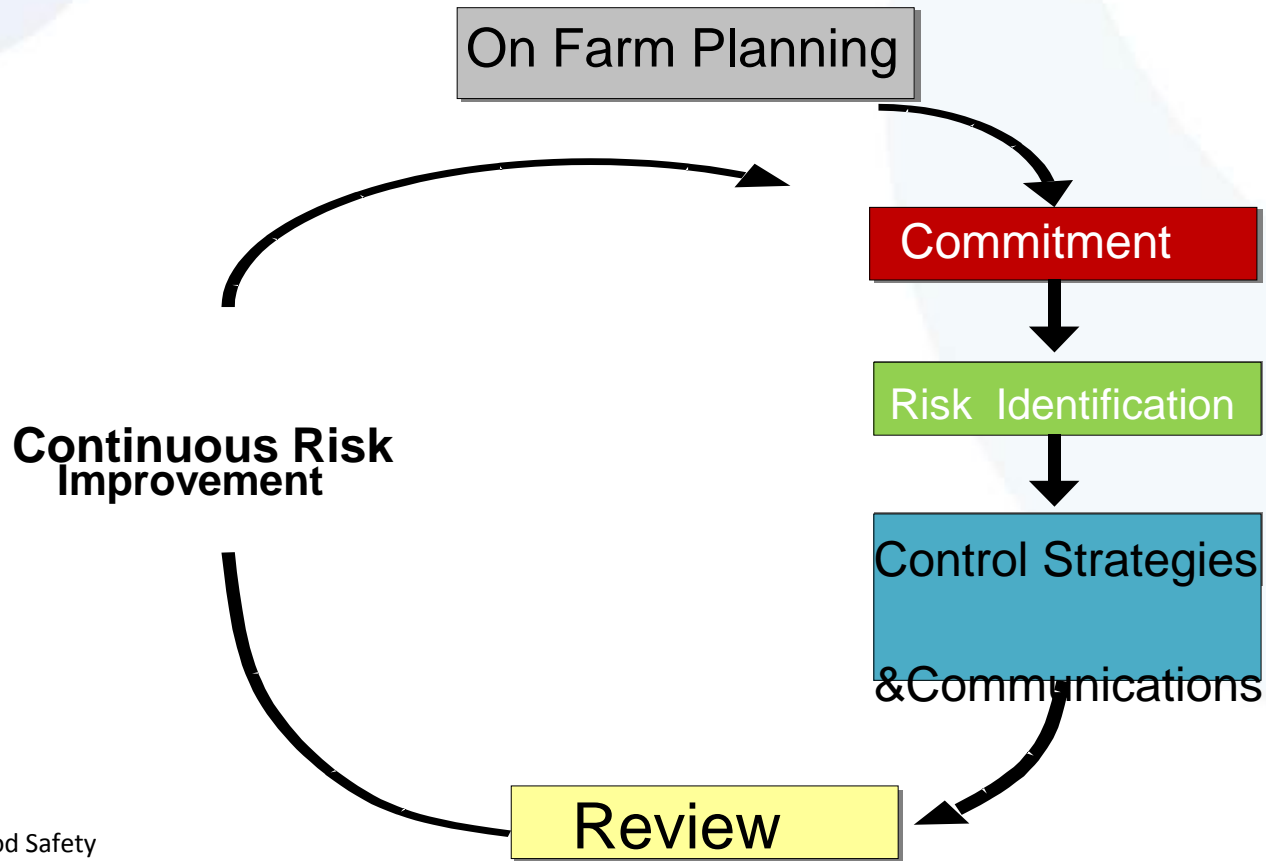


- Options
 - Self administered
 - Organizational delivery
 - Volunteer groups
 - Industry Associations
 - Agri-business
 - Governmental bodies
 - Independent advisors

Implementing the Plan



Farm Safety and Health Risk Management Process





Producer Commitment

- General Policy Statement
 - Supplemented with:
 - Documented working policies
- Budget line in operational business plan



Risk Identification...

- Wellness
 - Lifestyle issues influencing overall health
 - Hearing, respiratory health, chemical exposures, etc
- Physical Conditions Assessments
 - Job Hazard Analysis / Hazardous Job Inventory
 - Checklists



...Risk ID

- Human Factors
 - Competencies
 - Comprehension
 - Physical capabilities
 - Human / job interface



...Risk ID

- History
 - Records
 - Maintenance logs
 - Insurance claims
 - First aid and others
 - Anecdotal
- Manufacturer / Supplier information
- Government / Assoc. / Industry Bulletins



...Risk ID

- Other Programs
 - HACCP (Hazard Analysis Critical Control Point)
 - WHMIS (Workplace Hazardous Materials Inventory System)
 - CQA (Canadian Quality Assurance)
 - MMP (Manure Management Plan)
 - CQM (Canadian Quality Milk program)
 - OFFS (On Farm Food Safety)
 - Environmental Farm Plans



...Risk ID

- Human Resources Management
 - Worker competencies
- Risk Prioritization

Control Strategies...



- Safe Work Procedures
 - Establish standard operating practices
 - If they already exist, don't recreate – cross reference
 - Reflective of
 - Tasks
 - Emergencies
 - Working alone
 - Wellness / healthy lifestyle promotion

...Control Strategies



- Maintenance / modification / replacement
- Purchasing / contractors
- Budget line
- Linkage to other programs

...Control Strategies



- Communications / Training
 - Objectives
 - Responsibilities
 - Open communications

Canada SafeFarm Plan Review



- Scheduled
 - effectiveness assessments
 - Revisions
- Immediate response to critical issues
 - Revisions



CASA's Proposed Timelines

- Review Draft Canada SafeFarm Plan with Advisory Team
 - January 2011
- Revisions
 - February 2011
- Begin Field Testing
 - March 2011



Discussion

- So what do you think?
 - Suggestions



3325 – C Pembina Highway,
Winnipeg, MB R3V 0A2

Tel: 1 877-452-2272

Fax: 1 877-261-5004

Email: info@casa-acsa.ca

