



Working Together to Sustain the Future of
Agricultural Safety and Health
October 8, 2019
Quebec City



OUTLINE

- Overview of ASHCA
- Who is at risk?
- Background and History
- Initiatives and Programs
- Member Benefits
- Future opportunities
- Questions



MISSION

To proactively address ongoing and emerging occupational safety and health issues affecting U.S. agriculture.



VISION

Agriculture will be seen as a safe, healthy, and desirable occupation at all levels because of freely adopted and internalized cultures of safety in every aspect of work across the industry.

ASHCA will be a national resource for Ag Safety & Health information and implementation – providing info, training, and networking with other Ag Safety & Health groups and resources. If it grows/improves Ag Safety & Health you will find it, or be able to link to it, at www.ASHCA.org .

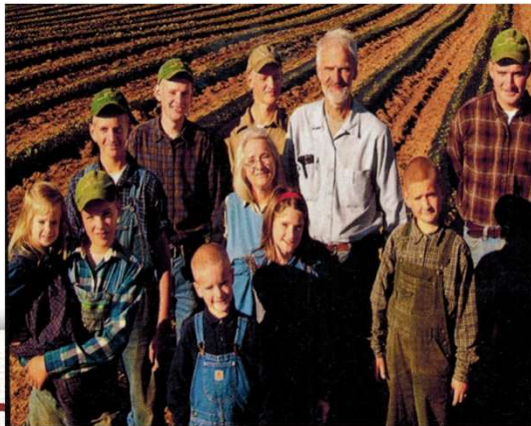
Why ASHCA Mission/Vision Matters

“Agriculture ranks among the most hazardous industries. Farmers are at very high risk for fatal and nonfatal injuries; and farming is one of the few industries in which family members (who often share the work and live on the premises) are also at risk for fatal and nonfatal injuries.”

(NIOSH, National Institute for Occupational Safety and Health)

<https://www.cdc.gov/niosh/topics/aginjury/fss/default.html>

THESE PEOPLE & FAMILIES REPRESENT THE VERY FUTURE OF AMERICAN AGRICULTURE. THEIR HEALTH AND SAFETY REPRESENT OUR FUTURE!



Production Ag and Ag Business **DEPENDS** on these people

- Current and GROWING labor shortages (#1 threat to future of US agriculture.)
- U.S. substantially at “full employment” (4%)
- Agriculture attracts few domestic workers (20-50% shortages recent years.)
- H-2A visa demand continues to skyrocket.
 - From 2015-2017 the visa usage increased 43%. In 2018, almost 250,000 H-2A contracts were signed. With that increase, H-2A workers now provide about 10% of agriculture’s hired employees.

GUIDING PRINCIPLES

- ASHCA is a catalyst for guiding national strategies that protect agricultural workers' safety and health.
- A safe, healthy workforce contributes to productivity, decreased costs, improved markets, business sustainability & success.
- Agriculture is diverse, requiring safety strategies targeted by region, commodity, and worker characteristics (including those deemed vulnerable).
- Effective partnerships promote innovation, maximize outputs and avoid duplication.



THE ASHCA

FRAMEWORK





JESS MCCLUER, CHAIR
 NATIONAL GRAIN & FEED ASSN.
 AGRIBUSINESS-2022



KIMBERLY NAVZIGER, VICE CHAIR
 ZENITH INSURANCE
 AGRIBUSINESS-2021



KELSEY BILLINGS Sec/TRES
 NATIONAL COUNCIL OF FARMER COOPERATIVES
 PRODUCER-2022



NICOLE AYACHE
 NATIONAL MILK PRODUCERS FEDERATION
 PRODUCER-2022



FLINT BELK, CIH, CSP
 WORKERS COMP. FUND
 AGRIBUSINESS-2022



PAUL GUNDERSON
 DAKOTA PRECISION AG CTR
 AT-LARGE-2021



BARBARA LEE
 NATIONAL FARM MEDICINE CENTER
 AT-LARGE-2021



JENNIFER LINCOLN, PhD, CSP
 NIOSH
 Ex-OFFICIO 2019



DENNIS MURPHY
 PENN STATE UNIVERSITY
 AT-LARGE-2021



RICK NAGREBOUT
 IDAHO DAIRYMEN'S ASSOCIATION
 AGRIBUSINESS-2022



MICHAEL PANKONIN
 AEM
 AGRIBUSINESS-2020



BRADLEY REIN P.E.
 NIFA
 Ex-OFFICIO 2019



PAUL RILEY
 AG RESERVES
 PRODUCER-2021



JOEL SHERMAN
 GREYHAW FARM, INC.
 PRODUCER-2020



SEAN VALLEY, CRIS, AFIS
 AGRO-SERVICES AGENCY
 PRODUCER-2022



AARON YODER
 UNIVERSITY OF NEBRASKA
 AT LARGE-2022

ASHCA's TIMELINE

2006 - 2008

- Feasibility study funded by Farm Foundation, meetings convened in 3 locations. Endorsed establishment of ASHCA
- Board of Directors elected; filed as 501(c)(3)
- Officers elected, committee work initiated
- First strategic plan approved

2009

- First meeting & filled 15 Board positions

ASHCA's TIMELINE

2010-2012

- Conducted “Be Safe, Be Profitable” national conference, co-hosted by NIOSH – Dallas (2010)
- Co-located conference with AG CONNECT – Atlanta (2011)
- Adopted “Corporate Social Responsibility” theme
- Convened workshop – Washington, D.C. (2012)

ASHCA's TIMELINE

2013-2014

- January, co-located with Ag Connect in Kansas City, MO
- September: Hosted National Agricultural Safety Summit (MN)

2014

- Launched Safety Grants
- Initiated Regional Forums & Roundtables



ASHCA's TIMELINE

2015

- Syracuse NY Board meeting, resetting strategic direction in the ASHCA 2020 plan
- Feedyard Safety Roundtable in Amarillo, TX

2016

- New Management team (F Gasperini Associates LLC)
- June re-imaging/strategy meeting. Outcomes included:
 - Pivot to more direct ag production & business relevance
 - Retain academic and medical science base
 - “Signature” programs
 - Communications & wider networking with other groups
- Wisconsin Board Meeting & Marshfield recognition
- Safety training for producers in Las Vegas

ASHCA's TIMELINE

2017

- Salt Lake City Board meeting, resetting strategic direction- ASHCA 2020 plan
- AgSharp Program – Monterey, CA



2018

- ASHCA Ag Safety Summit
Scottsdale, AZ



2019

- Bakersfield Board Meeting
- Explore MOU with ASSP

ASHCA's TIMELINE

2020

- ASHCA Ag Safety Summit
Call for Abstracts for
**Poster Session with
Lightning Talks**
now open at [ASHCA.org](https://www.ashca.org)

Save the Date



The graphic is a shield-shaped emblem with a blue border. The top half is yellow with a sunburst pattern. In the center, the ASHCA logo is displayed, featuring the acronym 'ASHCA' in red, 'AGRICULTURAL SAFETY & HEALTH COUNCIL OF AMERICA™' in blue, and three stars. To the left of the logo is a blue tractor silhouette, and to the right is a blue silhouette of a person using a shovel. The bottom half of the shield is green with a sunburst pattern. The text 'RAISING SAFETY' is written in large, bold, white letters. Below it, in smaller white text, is 'NORTH AMERICAN AGRICULTURAL SAFETY SUMMIT', 'LAS VEGAS, NEVADA', 'March 19-20, 2020', and the website 'ashca.org' in yellow.

RAISING SAFETY
NORTH AMERICAN AGRICULTURAL SAFETY SUMMIT
LAS VEGAS, NEVADA
March 19-20, 2020
[ashca.org](https://www.ashca.org)

Raising Safety 2020: Cultivating a Culture of Safety

ASHCA 2019 PRIORITIES

- Monthly Safety Forum Calls
 - Keep members current of what is occurring in our respective regions and fields as it relates to ag safety.
- July Webinar on Heat Stress
- October 29-30 **AgSHARP™** Workshop in Monterey, Calif.
- Preparing for March 19-20, 2020 *Raising Safety Summit* in Las Vegas, Nev.
- Working with other organizations i.e. public and private to promote safety.
- Explore MOU with ASSP

WHEN IT COMES TO SAFETY BE AgSHARP™!

When it comes to ag safety, be
AgSHARP®!

THE AGRICULTURAL SAFETY AND HEALTH COUNCIL OF AMERICA



Agricultural Safety Health and Risk Management Certificate Program (AgSHARP®)

October 29th – 30th, 2019 – Embassy Suites by Hilton Monterey Seaside, 1441 Canyon Del Rey, Seaside, CA 93955

About the program

The Agricultural Safety and Health Council of America (ASHCA) is excited to announce the Agricultural Safety Health & Risk Management Certificate Program (AgSHARP®). This course provides attendees knowledge and resources to raise skill levels in the field of agricultural safety management. The course is designed to be interactive featuring case studies, exercises, and class activities. For more details visit www.ashca.org/agsharp/

Who Should Attend?

Owners, safety and human resource managers, loss control and safety consultants, safety and workers' compensation professionals, and others responsible for agricultural production and business safety in the workplace.

Course Instructors

- Dan Hair, MSS, CSP, Risk Management Consultant & Educator
- William Krycia, MPH CIH, Senior Safety & Health Consultant, Zenith Insurance Company
- Joel Sherman, VP, Safety & Corporate Affairs, Grimmway Farms

Certificate

Attendees will receive an AgSHARP® certificate of completion.

Cost of Program

- Early Bird Rate, \$300 for ASHCA & APMA members, \$400 for non-members
- After September 15th, \$350 for ASHCA & APMA members, \$450 for non-members

Registration Information

- Attendance is limited due to the class exercises and interactive nature of the program.
- Registration includes course materials, refreshments, and lunch.
- REGISTER NOW: www.ashca.org/agsharp/

Interested in becoming an ASHCA member, go to: <http://ashca.org/join/become-a-member/>

Lodging

You are responsible for making your own travel and hotel reservations. The group room rate is \$189 per night plus tax. You can book your reservation by calling the Embassy Suites – Seaside at (800)362-2779 and refer to the "AgSHARP" program or by the group code "AGS". Must reserve September 28, 2019 to get this price. There are a limited number of rooms available so book now!

Questions? Call us at 571 293-1908.

COURSE AGENDA AT A GLANCE

Approaching and Managing Risk: Utilizing the Hierarchy of Controls and Other Practical Accident Prevention Strategies
Regulatory Agencies & Considerations (OSHA and Others) Using their Resources and Avoiding Conflict
Identifying Injury and Illness Hazards: Prevention and Control (Workshop Approach)
Special Issues and Considerations in Agricultural Management Labor Issues, Contractor Safety & FLC's
Essential Cal OSHA and other Required Written Programs – The ABC's
Managing for Safety and Health – Industry Best Practices
Safety Leadership, Culture and Worker Engagement
Serious and Fatal Injury Prevention: Hazard Identification, Prioritizations, and Effective Permitting Systems (Case Studies)
Effective Incident Investigations: Turning Them Into a Powerful Tool
Cost/Benefit Analysis of Safety and Health: Demonstrating Impact on the Bottom Line

The Agricultural Safety and Health Council of America is a not-for-profit organization established to pursue national strategies to create a less hazardous work environment for American agriculture. Founded in 2002, our mission is to proactively address ongoing and emerging occupational safety and health issues affecting U.S. agriculture. Visit our website www.ashca.org today to learn how you can become a member of ASHCA!



AgSHARP™

Agricultural Safety, Health, and Risk Management Certificate Program

- ASHCA's signature professional program.
- For Owners, Managers, Professionals.
- ASHCA is ready to partner with groups and industry segments to customize offerings for your business segments.



NEWSLETTERS, ANNUAL REPORT

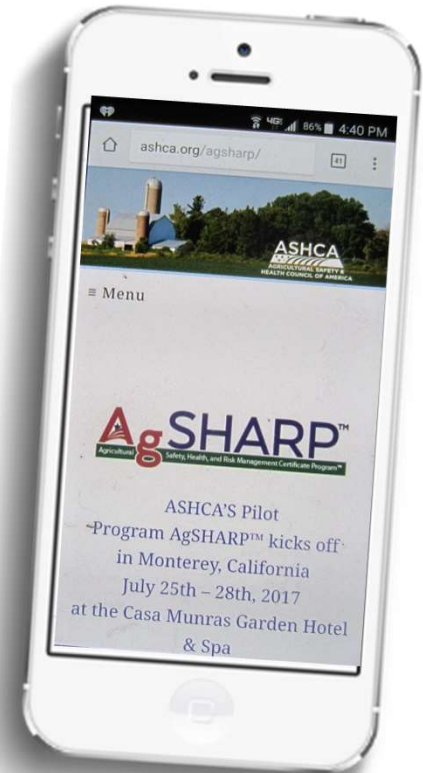
Monthly ASHCA SafetyLines

- Electronic Newsletter. Launched in 2016, widely distributed and shared. Promoting safety and health practices & education, offers resources, ag safety related news and commentary. Sign up for free at ASHCA.org
- Best management practices
- Insights for success
- Upcoming events

Annual Report

- Year End Financial Report
- Major Accomplishments

www.ASHCA.org



MEMBER BENEFITS



Rapid access to agricultural safety resources. (www.ASHCA.org and in person speakers/trainers.)



Interact with leading agricultural organizations, agribusiness, academic researchers, and others.



Be seen as safety leaders/innovators by participation and sponsorship. (Industry and public image)



MEMBER BENEFITS



Guide national policies and research priorities for agricultural workers' safety and health.



Active participation in changing the image of agriculture (currently among “most dangerous”) through internal cultures to preempt unworkable regulation. Shape the future of agricultural safety in the U.S.



Create a culture of safety among workers.

CHARTER/BENEFACTOR MEMBERS



CHS Foundation



ASA
Agri-Services Agency



Association of Equipment Manufacturers

WCF



Farm
Foundation



AMERICAN FARM BUREAU FEDERATION®



CURRENT MEMBERS

Sustaining members/Benefactor:

- Agri-Services Agency LLC – Sean Vallely, Syracuse, NY
- Association of Equipment Manufacturers – Michael Pankonin, Milwaukee, WI
- AgReserves, Inc. – Paul Riley, Salt Lake City, UT
- CHS Foundation – Tracy Eichenberger, St. Paul, MN
- Grimmway Farms – Joel Sherman - Bakersfield, CA
- National Council of Farmer Cooperatives – Kelsey Billings, Washington, DC
- National Farm Medicine Center – Dr. Barbara Lee, Marshfield, WI
- National Milk Producers Federation – Nichole Ayache, Arlington, VA
- NIOSH – Jennifer Lincoln, NIOSH, Cincinnati
- Travelers Insurance – Dave Raymond, Hartford, CT
- Workers Compensation Fund – Flint Belk, Sandy, UT
- Zenith Insurance Company - Kimberly Naffziger, Fresno, CA

Sr. Associate Members/Voting:

- G.S. Long Co., Inc. – Aaron Avila, Yakima, WA
- Idaho Dairymen's Association – Rick Naerebout, Twin Falls, ID

CURRENT MEMBERS

Associate Members/ non-voting:

- Agricultural Retail Association – Kyle Liske, Washington, DC
- AgriSafe Network, IN. – Natalie Roy, Greenville, IA
- Agr Personnel Management Association (APMA) - Julia Belliard, CA
- Braga Fresh Family Farms, Alfonso Orozco, Soledad, CA
- CA Farm Labor Contractor Assn - Guadalupe Sandoval , Sacramento, CA
- Canadian Ag Safety Association (CASA) – Winnipeg Canada
- Central States Center for Safety & Health - Risto Rautiainen , Omaha, NE
- Grain Handling Safety Coalition – Bob Aherin, Urbana, IL
- Hancock Farmland Services – Jeffrey Wenger, Turlock, CA
- High Plains Ag Center – Steve Reynolds , Fort Collins, CO
- Kansas Livestock Association - Richard McKee, Topeka, KS
- Mercer Ranches, Inc. – Ryan Ayres, Prosser, WA
- Migrant Clinicians Network - Amy Liebman , Austin, TX
- National Council of Agricultural Employers – Michael Marsh, Washington, DC
- National Grain & Feed Association – Jess McCluer, Washington, DC
- National Institute of Food & Ag - Bradley Rein - Washington, DC
- Northeast Center for Ag Health – Julie Sorensen , Cooperstown, NY
- Pacific NW Ag Safety and Health Center - Richard Fenske, Seattle, WA
- SE Ctr. for Ag Health, Injury Prevention and Ed. – Dr. Wayne Sanderson, Lexington, KY
- Southeastern Coastal Center for Ag Health & Safety – Farah Arosemena, Gainesville, FL
- SW Center for Ag Health, Injury Prev & Ed Jeffrey Levin, Tyler, TX
- The Church of Jesus Christ – Nate Spencer, Salt Lake City, UT
- Upper Midwest Ag Safety & Health – Bruce Alexander, Minneapolis, MN
- US Custom Harvesters Inc. – Tracy Zeorian, Hutchinson, KS
- Western Center for Ag Health and Safety – Heather Riden, Davis, CA
- Wonderful – Jose Perez, Delano, CA

Individual/Associate Members:

- Susan Harris Broomfield
- Scott Cedarquist
- Victor Duraj
- Fadi Fathaliah
- Rebecca Fenton
- Frank Gasperini
- Leon Graves
- Paul Gunderson
- Dan Hair
- Janice Klodowski
- Barbara Lee
- Eric Lowe
- Dennis Murphy
- William Nelson
- Diane Rohlman
- Thompson Ryland
- Jaime Thissen
- Darren White
- Robert Williams
- Aaron Yoder

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